

Registration Form

Registration is on a first-come, first-served basis

DIRECTIONS to SHERATON HARTFORD SOUTH HOTEL



Please choose two breakout sessions:

- I. Fit for Duty or Fit to be Tied?
- II. Collective Bargaining
- III. Reform Revisited
- IV. When Performance Problems Persist

Name(s): _____

Company: _____

Address: _____

Tel: _____

E-mail: _____

Please register online at www.shipmangoodwin.com by clicking on March 28 on our events calendar or return your completed registration form to:

SHIPMAN & GOODWIN LLP

Marketing Department

Attn: Jade Tarca

One Constitution Plaza

Hartford, CT 06103-1919

Tel: (800) 585-0331 Fax: (860) 251-5214

E-mail: jtarca@goodwin.com

*If you are inviting a guest, please be sure to register and choose breakout sessions for your guest as well.

SHERATON HARTFORD SOUTH HOTEL

(formerly Rocky Hill Marriott)

100 Capital Boulevard

Rocky Hill, CT

Tel. (860) 257-6000 • Fax (860) 257-6060

FROM I-91 SOUTH

Take exit 23, turn left off exit and continue one block to the hotel.

FROM I-91 NORTH

Take exit 23, turn right and the hotel is on the right.



One Constitution Plaza
Hartford, CT 06103-1919
860-251-5000

300 Atlantic Street
Stamford, CT 06901-3522
203-324-8100

1133 Connecticut Avenue NW
Washington, DC 20036-4305
202-469-7750

289 Greenwich Avenue
Greenwich, CT 06830-6595
203-869-5600

12 Porter Street
Lakeville, CT 06039-1809
860-435-2539

www.shipmangoodwin.com



Labor and Employment Spring Seminar

**2013 Public Sector
Legal Update**

Thursday, March 28

8:00 AM - 12:30 PM

Sheraton Hartford South Hotel

(formerly Rocky Hill Marriott)

Labor and Employment Spring Seminar - Thursday, March 28, 2013 at Sheraton Hartford South Hotel

A complimentary seminar presented by Shipman & Goodwin LLP

2013 Public Sector Legal Update

Please join us for our annual spring seminar for our public sector clients and friends, when we will address issues facing school districts, municipalities and other governmental agencies. The program begins with two plenary sessions covering timely topics, followed by a choice of two breakout sessions allowing for issue discussion in a small setting.

Plenary Session Topics

RISKY BUSINESS:

Rethinking Security in our Schools and Workplace

- Identifying and assessing risk in schools and in the workplace
- Adopting codes of conduct and policies to facilitate appropriate behavior
- Prevention strategies as well as tips for promptly detecting and addressing incidents
- Developing an emergency preparedness and response plan
- Current legislative efforts and taskforce recommendations

DEALING WITH YOUR PRE-EXISTING CONDITIONS:

A Practical Guide to Healthcare Reform

- Things you need to know now about Healthcare Reform
- Overview of the major aspects of the Affordable Care Act including the Cadillac Tax
- Impacts on your Budget and Collective Bargaining
- Discussion of Mandatory Coverage concerns



Breakout Session Topics (please choose two)

I. FIT FOR DUTY OR FIT TO BE TIED?

Understanding Fitness for Duty and Return to Work Considerations and Avoiding Common Pitfalls

- Overview of relevant laws (ADA, FMLA, Workers' Compensation Act)
- Examinations: When, Why, and How to Apply
- Avoiding common pitfalls, including discrimination implications
- Best practices - Dos & Don'ts

II. COLLECTIVE BARGAINING:

Achieving Agreements Without Breaking The Bank

- How will the State budget and recent legislative enactments impact bargaining?
- Strategies for approaching negotiations and preparing for interest arbitration
- Our annual update regarding wages and employee benefits trends

III. REFORM REVISITED:

Taking on Teacher Tenure and Evaluations

- Compliance with the new teacher evaluation requirements
- Non-renewal and termination under the new tenure laws
- Practical advice in addressing teacher performance concerns

IV. WHEN PERFORMANCE PROBLEMS PERSIST:

Supervisory Strategies for Sticky Employee Situations

- From the Poor Performers to the Violent or Aggressive Types: How to Identify the Problem
- Performance Evaluations: Most Problems Have a Solution
- Difficult Employees Have Rights Too: Properly Handling Investigations and Disciplinary Hearings
- When All Else Fails: The Termination Process

Please register online at <http://www.shipmangoodwin.com/rsvp.aspx?Show=9993>.